

Partnering with Justice & Care

An estimated **50 million people are enslaved today - one in three victims are children and, of those who are found, 60% are women and girls.** Prevalent in nearly every country, it is one of the fastest growing crimes, often hidden in plain sight, and estimated by the International Labour Organisation to be worth **£185 billion a year for criminal networks.**

Our strategy is simple - we join forces to end modern slavery. We do so with survivors, police forces, prosecutors, the judiciary, businesses, investors, NGOs and governments to bring safety to the vulnerable and eliminate people trafficking. We have four key objectives wherever we work:

- **Protect the most vulnerable**
- **Restore lives**
- **Disrupt criminal networks**
- **Work with governments to create change at scale**

Aligned with the United Nations' Sustainable Development Goal (SDG) 8.7 to eradicate forced labour and end

modern slavery and human trafficking, we are seizing this critical moment to ensure this remains a global priority. We are focused on three strategic locations, the UK, Bangladesh and Romania, and the trafficking networks around them to create meaningful and measurable transformation, developing blueprints in different contexts with models and systems that work.

Impact is at the heart of all we do – translating frontline learnings into replicable models or recommendations for change. **We also help change the law – see one of our wins in parliament here.**

A global issue your business can work with us to address

Although chattel slavery was 'abolished' in the UK over 200 years ago, it is likely that modern slavery is happening in a town near you. Slavery is hidden in places like car washes, nail bars and restaurants. Young people are blackmailed into distributing illegal drugs, women are raped multiple times a day in brothels and people have been trafficked to have their organs harvested in NHS hospitals. It's everywhere and it's brutal - hidden within our local communities, and on our streets.

Globally, conflict and climate change interact to create a 'double vulnerability' to exploitation, yet existing responses continue to fall short.

For perpetrators, it is a low risk, high reward business; for victims and their families, it devastates lives.

From exploitation to empowerment:

how J&C helped Sam* rebuild after escaping labour exploitation on a construction site



In the last 12 months alone, our team has helped:

293 SURVIVORS TO WALK FREE

£55,500

SECURED IN COMPENSATION TO HELP SURVIVORS REBUILD THEIR LIVES

51 EXPLOITERS CONVICTED WITH 87 YEARS' JAIL TIME

¹ Includes survivors receiving aftercare support and guidance through the legal system

*name changed to protect identity

Operation Rustic

This is a sexual exploitation and human trafficking case with the Hertfordshire Police that Justice and Care's Victim Navigator has been supporting since April 2022. The case saw vulnerable British girls aged 14-17, who were in foster care, targeted and sexually exploited by an Albanian gang.

Despite being let down by several agencies, our Victim Navigator was able to provide essential wraparound support and care and her support has been essential in keeping the survivors engaged in the criminal justice process. As agreed in the House of Lords Committee Hearing in March 2024, where it was stated that 'through [the Victim Navigator's] efforts, these girls are trusting of police and are willing to attend court'.

In October 2024, thanks to the work of Justice and Care and the Hertfordshire Police, the key suspect was found guilty on four counts of human trafficking and one count of sexual activity with a child. While they await sentencing, we are celebrating positive developments, including one survivor in full-time education and securing a permanent home for another. As one of the survivors said:

What would I do without you [her Victim Navigator].
survivor



“



Justice and Care are a long-term partner of ours, who continue to evolve, push boundaries and demand justice. We are in awe of their commitment, passion and professionalism.



We are delighted to partner with Justice and Care on a charitable and pro bono basis to raise awareness of the crucial role private industry can play in the fight against human trafficking and modern slavery. We have been deeply impressed by their innovative responses to this crisis, particularly through their victim navigator scheme and extensive policy work. We're so proud of this collaboration and the work we're doing together to uphold justice, equality, and human dignity to create a safer and more equitable world for all.

See one of our events at the Old Bailey with Baroness Theresa May [here](#)



Why join forces with us?

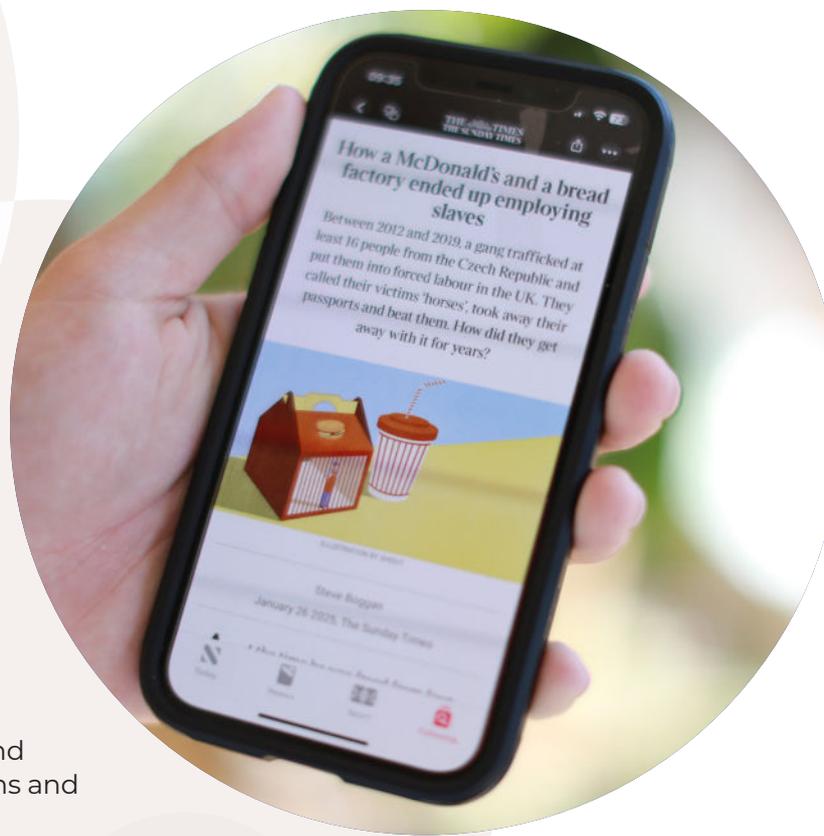
This is an issue that affects us all but notably poses a significant risk to businesses. Often, it is not a case of if modern slavery is infiltrating your supply chain, it is a case of when it will be found.

We partner with organisations to deliver strategic solutions that will better manage these risks – while also supporting our frontline work that enables men, women and children to walk free from exploitation.

Together, we can ensure your approach is not only compliant but is delivering a genuine impact - helping to shift the dial on this abhorrent issue and positioning your business as a leader in human rights due diligence.

How we can work with you:

- Purpose-driven brand collaboration to enhance your profile and reputation, in turn reaching new audiences.
- Invitations to exclusive events, that share new and exciting opportunities from Justice & Care and provide networking with likeminded organisations and philanthropists.
- Exciting and testing challenges to tackle as a team or individually, that place you at the heart of our fundraising and boost employee engagement, for example, our sector-leading annual Freedom Games.
- Training and resources for you and your teams to spot the signs of modern slavery, empowering employees to tackle the issue in their everyday lives, after all, the best line of defence is your people.
- Event sponsorship opportunities offering brand exposure and networking with other leaders in this space.
- Priority access to our latest research and policy reports.
- Volunteering and Payroll Giving opportunities.
- By you helping to fund Justice and Care's core strategic programmes and priorities.



Find out more about one of our cases which saw a gang exploit victims at a bakery that supplied major UK supermarkets.

The same traffickers forced victims to work at a McDonald's branch.



WILL YOU JOIN FORCES WITH US?

It will cost £4.4 million to deliver our strategy in 2026. We need to raise an additional £1 million to make this vision a reality. We are therefore seeking investors and partners to join forces with us to end modern slavery, investing in impact, innovation and transformational global solutions.

Together, we can save even more lives and create change at scale.

To discuss partnership opportunities or to join a complimentary insight session to learn more, please contact Meghan Wimlett, Corporate Partnerships Lead:

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 @justiceandcare