

CEO Overview

We're pleased to bring you another impact report, showcasing our work from January to June 2026.

When we look at the global statistics, with 6,313 services delivered to 1,601 survivors and vulnerable people, you can begin to imagine the work involved from the whole Justice & Care team to deliver this level of support. I would like to start by thanking the team for their tireless work.

When I heard about Shila's* story in Bangladesh (page 6), I was struck by how these figures come to life through the lived experience of the people we work with. Facing significant symptoms of trauma, Shila received psychiatric medication and regular follow up in Barisal Safe Home. Her progress didn't go unnoticed, with her brother saying, **"I feel like my sister is back with me. Thank you for everything you have done; we would never have found her without your help."**

As we work with survivors like Shila to achieve better criminal outcomes, the value of dignity continued to shine through. Ensuring that survivors are treated as worthy of respect and honour is at the heart of our work, so it became clear to me that it was time to refresh our values and include 'dignity' as a core value that guides everything we do.

This was reinforced when we submitted findings from our lived experience advisory panel to the Ministry of Justice consultation on the Victims Code. We believe that lived experience should always inform research, policy and programme improvement and are delighted that our survivor-centred practice could contribute to the Code of Practice for Victims of Crime nationally.

This was also a clear recommendation in our 'A Decade of Dignity' report (which you'll learn more about on page 8). This collaborative approach through a consortium of anti-slavery charities, and led by our Head of Policy and Advocacy, sets out a bold vision for the UK government to tackle modern slavery in the UK over the next ten years. It reinforces

our commitment to joining forces to amplify the work already being done, and the voices of survivors at a national level.

Another exciting development in the life of Justice & Care is that we are developing a new delivery model throughout 2026-2027 for our UK operational impact (page 5). Several specialist units will form across national (i.e. Scotland), regional (i.e. the North) and metropolitan areas (i.e. Manchester), enabling us to affect change for survivors by establishing expertise on different forms of exploitation across the UK and Northern Ireland. In July 2026 we launched the pilot phase for the Sexual Exploitation Unit which is situated in the Met. This runs alongside the new accreditation which is being piloted across our internal team, after strong support from the steering group and public consultation.

We continue to work towards our strategic framework, where our models and new ways of working ensure justice is served and our programmes deliver exceptional care to all who need it. We celebrate when lives are restored, families are re-united and where our input creates lasting, systemic change. This report will showcase all of this.

As you will have heard by now, I am leaving Justice & Care in early 2027 to take up a new role in a different part of the charity sector. Therefore, this will be the final impact report overview that I will write as CEO. Once again, I give my heartfelt thanks to the whole of the Justice & Care team, who I have had the privilege to lead, and who continue to work with unwavering commitment to create meaningful and lasting change. I also thank you, because your investment in this charity has enabled us to deliver this transformative work.

With best regards,

James Clarry
Global CEO

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Purpose and Strategy

At Justice & Care, our purpose is clear – to join forces to end human trafficking. We do this through three interconnected approaches:

- 1. Delivering frontline work** in the countries where we operate
- 2. Building strategic partnerships** with aligned organizations
- 3. Driving systemic change**, using the insight and evidence from our direct work to shape policy, strengthen practice, and equip governments and stakeholders to tackle human trafficking at scale.



Headline Achievements

January to June 2026

Over the last six months, our impact includes:

6,313

SERVICES DELIVERED TO 1,601 SURVIVORS AND VULNERABLE PEOPLE – FROM LEGAL SUPPORT TO FAMILY COUNSELLING

85%

SURVIVORS AND VULNERABLE PEOPLE DEMONSTRATING INCREASED WELLBEING IN RECOVERY ASSESSMENTS

29

SURVIVORS REMOVED FROM EXPLOITATION – including a 15-year-old girl who was taken from her school in Bangladesh and trafficked to India. A rescue operation took place, and the survivor was placed in a shelter home, while the accused trafficker was arrested.

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TRAFFICKERS CONVICTED AS A DIRECT RESULT OF OUR WORK – including one exploiter who violently and sexually assaulted a sex worker in Dundee. Following a two-week trial, the defendant was found guilty and sentenced to 18 years' imprisonment.

- In April, The Prevention and Suppression of Human Trafficking and Smuggling of Migrants Act 2026, drafted and heavily influenced by Justice & Care Bangladesh (JCBD) and their frontline work, was passed by the Bangladesh Parliament, finally becoming enshrined in law. In June, the Ministry of Home Affairs formally requested further support from JCBD to draft guidance on implementing the Act. Following the law's passage, JCBD trained 126 judges and prosecutors and 35 law enforcement officials to support implementation and strengthen access to justice for survivors.
- In June 2026, our Head of Policy and Advocacy, Tatiana Gren-Jardan fronted the launch of Decade of dignity: a strategic vision for eradicating human trafficking in the UK. A consortium of leading anti-slavery organizations was convened by Justice & Care to launch the report, which sets out key recommendations to the UK Government for fighting human trafficking over the next 10 years. These recommendations were developed in consultation with professional experts and lived-experience participants.
- After three years of intensive work, Justice & Care Bangladesh received a national government award recognizing its contribution to transforming care and support within government-run shelters and safe homes.



25 VICTIMS REMOVED FROM EXPLOITATION

1,175 SURVIVORS AND SHELTER HOME RESIDENTS CARED FOR

52 SURVIVORS REPATRIATED

7 ACCUSED TRAFFICKERS ARRESTED

406 PROSECUTIONS OF EXPLOITERS SUPPORTED

7 EXPLOITERS CONVICTED

936 FRONTLINE PROFESSIONALS TRAINED

Overview: In the first half of 2026, Bangladesh had a national election followed by a series of administrative transitions. Whilst government personnel changed and administrative processes slowed across relevant ministries, Justice & Care adapted to the evolving context, still achieving significant program and systemic change wins.



We continued to support vulnerable people to recovery and help shape the national response to trafficking through:

Change in government-run shelters and safe homes. After three years of intensive work, Justice & Care has driven institutional change in government-run shelters and safe homes. As a direct result of our work, shelters have integrated market-linked livelihood activities, formally adopted risk-informed reintegration decisions, improved survivors' access to civil documentation, and taken greater ownership of mental health support, reintegration planning, and safeguarding. Justice & Care were presented with an award from the Government of Bangladesh on National Social Services Day 2026, acknowledging our contribution to strengthening institutional capacity, improving service quality, and promoting survivor-centered, rights-based practices in Social Services-run shelter and safe homes.

Joint operations in India. JCBD supported 25 rescues of survivors this reporting period, 3 of which were cross-border rescues in collaboration with partners in India and Malaysia. In one case, a 15-year-old girl disappeared from school leading her family to file a report with police. JCBD worked closely with the family and the investigating officer to identify those suspected of handing the girl over to a trafficking syndicate for transit to India. During this time, the girl's family were able to contact their daughter via video call, during which they could observe that she was being held against her will and unable to speak freely. This information formed the basis of a petition to a Bangladesh Anti-Human Trafficking Tribunal, leading our India-based partners to initiate a rescue operation. As a result, the survivor was taken to a shelter home, while the accused trafficker was arrested. JCBD are now working to coordinate her safe return to Bangladesh.

Tackling trilateral MSHT to Australia: AAs part of a wider project funded by the Australia Border Force, and building on findings from research commissioned to analyze intelligence on trafficking hotspots and transit routes between Bangladesh, Malaysia, Indonesia and Australia, JCBD brought together their Case Investigations, Prosecution, Prevention and Aftercare work to raise awareness among vulnerable populations and law enforcement.

The team delivered awareness workshops in Bangladesh and Malaysia, built partnerships with Malay NGOs and authorities, trained law enforcement, delivered a digital campaign (see below) and produced a documentary portraying traffickers' methods of recruitment and

the hideous treatment of those affected. Of the awareness raising sessions delivered, one attendee told us, **"Many of us hear false promises from brokers, but today's session showed the real consequences."** In January, JCBD worked with Malay partners to facilitate our first rescue of a Bangladeshi national in Malaysia, who we later supported to repatriate to Bangladesh and reunite with her mother and daughter through our Aftercare Team.

Digital awareness campaign. A social media awareness-raising campaign delivered by our prevention team in Bangladesh to increase awareness of trafficking and exploitation risks across Bangladesh, Malaysia, and Australia gained traction in the first half of this year with over 2 million views across Facebook and TikTok. The TikTok data demonstrates that people are actively looking up immigration questions in Bengali and finding Justice & Care's counter-messaging.

Global webinars disseminating our Survivor Practitioner-led Aftercare Program. Our Champion Survivor program also continued to demonstrate the power of survivor leadership. 20 survivors are now employed as Survivor Aftercare Practitioners supporting others in recovery, while a further 19 trainee Survivor Practitioners are preparing for future frontline roles. The model has attracted significant interest from government agencies and international organizations as a scalable approach to survivor-centered aftercare.

In March, JCBD hosted two global webinars on its Survivor Practitioner-led Aftercare program in Bangladesh, bringing together 59 anti-trafficking stakeholders from international organizations, NGOs and academia. We shared evidence of the program's positive impact on survivors and Survivor Practitioners, highlighting statistically significant improvements in recovery, leadership and sustainable livelihoods, as well as its potential for replication and scale.

Through presentations, discussion and first-hand testimony, the sessions reinforced the value of survivor leadership and long-term, holistic aftercare in supporting recovery, independence and lasting change. During the same period, Bangladesh's Ministry of Home Affairs publicly endorsed Justice & Care's Survivor Practitioner model, noting that survivor leadership could help make government systems **"more humane and effective."**

Survivor story



BANGLADESH

Bringing Shila* Back Home: A Journey of recovery, dignity, and reunification

When we first met Shila at the end of 2024 in Barisal Safe Home, she was living in a confined room alongside 15 other women living with severe mental health conditions. She displayed significant psychiatric symptoms, including disorganized behavior, verbal aggression, violence toward others, and chronic sleep disturbances.

JCBD immediately recognized Shila's need for support and engaged with the safe home authorities to advocate for a psychiatric intervention. Persisting against prevalent misconceptions surrounding mental health, our sustained advocacy led to psychiatric consultation for all 16 residents, including Shila.

Following the consultation, we supported Shila to receive psychiatric medication and regular follow-up support. Over the following months, her condition improved considerably. Her aggression reduced, her self-care improved, and she became increasingly responsive and engaged. Later, she

found herself able to participate in individual and group counseling sessions and life-skills training.

Earlier this year, Shila experienced a significant breakthrough when she was able to remember and share details about her family and home. Through coordinated tracing efforts, JCBD located her family in February, and we were able to help her return home in April. During a family counseling session, Shila's elder brother revealed their heartbreaking history. According to her brother, Shila had lived with mental illness since childhood. Her mental health deteriorated significantly following the death of their mother. During this period, she was sexually exploited by a neighbor. The exploitation only came to light when she became pregnant. Although a legal case was filed and she underwent medical examination, her family lost contact with her and was unaware that she had been transferred to the Barisal safe home, or that she later gave birth to a stillborn child.

Now at home, JCBD continues to support Shila with her recovery through follow-up counseling and medication assistance. During a recent visit, her brother shared the profound transformation he had witnessed:

"Previously, Shila was very aggressive and would often become violent toward me and my children. We had to keep her confined because she could not look after herself. Now she talks with me, eats with us, and responds calmly when we speak to her. I feel like my sister is back with me. Thank you for everything you have done; we would never have found her without your help."

Shila's story demonstrates how integrated mental health care, survivor-centered case management, family engagement, and persistent advocacy can restore dignity, rebuild relationships, and create pathways toward long-term recovery and reintegration for some of the most vulnerable survivors.

*Pseudonym used to protect identity

Detail by Strategy

Direct Work



263 SURVIVORS CARED FOR

14 ACCUSED TRAFFICKERS ARRESTED

10 EXPLOITERS CONVICTED

600 FRONTLINE PROFESSIONALS TRAINED

In the last six months, the shape of our UK Anti-Trafficking Operations have shifted to leverage the specialist expertise we have gained over the past eight years of embedding our Victim Navigators in law enforcement. We have launched a new Sexual Exploitation Unit, the first of several specialist units we will develop that will concentrate our efforts to affect change for survivors of these devastating forms of human trafficking.

Casework this period include::

- A female survivor of commercial sexual exploitation for financial gain, who was previously supported by our Navigators in the East Region, moved to Glasgow and received immediate support from our Scotland Navigator. They assisted the survivor with gaining access to legal advice relating to her immigration status, registering with a local doctor, and signing relevant forms for her legal aid application. With Navigator support, the victim has provided a video recorded interview, and the police are pursuing further potential victims in this case.
- As part of her recovery journey, a female Czech survivor of sexual exploitation, who is a musician, felt that music might be a therapeutic tool to aid her recovery. Our Navigator with the Metropolitan Police reached out to Justice & Care networks seeking a keyboard donation. After securing a keyboard, the survivor expressed

that she believed it would support her recovery and well-being. The Navigator continues to support her other needs, including ensuring she can access benefits for financial assistance.

- Our Navigators in the East Region are supporting a male survivor of criminal exploitation and cuckooing to rebuild trust in the criminal justice process. The survivor was forced to drive drug dealers around in repayment of debt and was threatened with violence towards his children. After a prolonged period of instability, during which the Navigator supported the survivor with frequent moves, due to fear and ongoing uncertainty, the survivor has now settled in Birmingham and secured permanent employment with an annual salary of £40,000. The survivor remarked, "you have been my strength. When I could not talk to anyone else I knew I could pick up the phone and speak with you... you have listened to me from the start and you have kept me going".
- In another case, a young survivor of organ harvesting who initially struggled to engage in school and spoke very little English passed his first English and Maths examinations following support from his Victim Navigators, enabling him to participate more fully in education and everyday life
- **Securing justice for survivors:** In the first half of 2026, Victim Navigators have supported survivors to pursue and secure criminal justice against 10 exploiters. This includes supporting three survivors through a gruelling court case against Ross Davidson, a musician and performer, who was convicted of rape, sexual assault and voyeurism following survivors' bravery and perseverance at court. (See Survivor Story.)
- Alongside this, Justice & Care was selected as the new provider of the National Matching Service on behalf of Bright Future Co-operative, helping survivors of human trafficking access ethical employment and sustainable routes into long-term recovery
- **Victim Navigator Accreditation:** Over the past year, we have developed a national accreditation framework for the Victim Navigator Program, led by a steering group of survivors, police partners, frontline organizations and subject-matter experts to ensure the model can be delivered consistently while maintaining quality,

independence and survivor-centered practice. Following strong support in a public consultation, the framework is now being piloted across our internal Victim Navigator team, with the final standards and accreditation guidance expected to be published in late autumn.

- In the first half of 2026, our Policy and Advocacy team submitted evidence to consultations by the U.S. State Department, UK Home Office, Ministry of Justice, Scottish Government, and the new UN Special Rapporteur on contemporary forms of slavery and trafficking in persons. We were pleased to include input from our lived experience advisory panel.
- In Parliament, we supported a House of Lords amendments calling for statutory provision of Victim Navigators. Following the King's Speech in May, we published an analysis of the human trafficking proposals and provided briefings to politicians and peers. We also launched the Decade of Dignity report in collaboration with a consortium of leading anti-slavery organizations (see Deep Dive).

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I will never be able to thank you enough for the support you have given me during this whole thing. Thank you for everything.

Survivor supported to attend sentencing of exploiter



Survivor story



Three survivors secure justice after “prolific” offender is found guilty In January 2026, a multiple offender of violence against women and girls, was convicted after we supported four survivors to give evidence against him in court. He was sentenced to 14 years imprisonment in April. ➔

The perpetrator, Ross Davidson, exploited his position as a performer and musician to carry out what police have called “cowardly and opportunistic assaults against his victims”, some of which he video-recorded. The survivors supported by our Navigators had suffered with trauma and poor mental health on account of what they endured, one of whom was a minor when the offences occurred. After first being convicted of rape, sexual assaults and voyeurism in July 2024, Davidson was found guilty of additional charges during a second trial in 2026 and sentenced to 14 years imprisonment.

We began supporting an initial survivor in 2022 and, as the investigation progressed, went on to support five survivors connected to the case. Due to the severity of the exploitation and prolonged court proceedings, many survivors experienced significant mental health challenges and received intensive emotional and psychological support arranged through our Navigators.

They also supported survivors throughout the court process, including arranging special measures, with our national network enabling face-to-face support at critical stages of the investigation and proceedings.

At the final conviction one survivor told us, **“I couldn’t have got through this without you... Thank you so much for believing in me, thank you for all my counseling and thank you to everyone you work with for what they do.”** The Investigating Officer in this case similarly shared of the Navigator, **“You have kept us sane over the last few weeks and given us, as well as the victims, so much support. It is just awesome”**





Global Research

During the year, we strengthened the evidence base for tackling human trafficking through research and strategic partnerships in Bangladesh, the UK and internationally. We completed trilateral research with Humanity Research Consultancy into the maritime trafficking and smuggling of Bangladeshi nationals between Bangladesh, Malaysia, Indonesia and Australia. The findings were launched through a high-level regional workshop with government, law enforcement and judicial partners to strengthen cross-border cooperation and disruption efforts. We also secured seed funding to evaluate our Border Guard Bangladesh training program and developed new survivor-centered research into the trafficking of Bangladeshi nationals into cyber-scam centers in Cambodia and Myanmar to inform future policy and programming.

In the UK, we advanced research into preventing the exploitation of care-experienced children and young people, in partnership with Royal Holloway and Sheffield Hallam University. We also expanded the evidence base on barriers to the criminal justice response to human trafficking, with the University of Greenwich, and on victim-centred approaches in Northern Ireland.

Evidence for a life-skills training framework for Romanian survivors was developed, alongside research into the exploitation risks facing Romanian nationals in the UK. We also contributed to international policy discussions through engagement with the UN Special Rapporteur on Contemporary Forms of Slavery and Trafficking in Persons and the UN Anti-Trafficking Task Team.

Global Partnerships

In March, alongside our partners at the McCain Institute, we convened senior prosecutors and anti-trafficking experts in Washington, D.C. to strengthen international cooperation against human trafficking. The discussion, hosted by the Embassy of Liechtenstein, platformed the work of the Global Consortium on Prosecuting Human Trafficking, an initiative co-created by Justice & Care and the McCain Institute to build prosecutorial capacity, improve cross-border coordination and support practitioners tackling complex transnational cases. It also highlighted progress in Bangladesh, where Justice & Care's support for investigators, survivor-centered practice and legislative reform has strengthened responses to trafficking, improving prosecutions, justice systems and accountability.

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Traffickers don't play by the rules – it's essential we put the strong, cross-border cooperative frameworks in place to intercept them.

Tariqul Islam, Justice & Care
Bangladesh Country Director

*Thank you for standing
with Justice & Care.*

**In bringing freedom to those
exploited, Justice for those
responsible for human trafficking
and sparking systemic change.**

**Your support is changing lives, and
together we end human trafficking.**