



Victim Navigator - Modern Slavery and Organised Immigration Crime

Office/Field Based (Covering Essex)

About Us

Justice and Care is a charity dedicated to saving lives and breaking the grip of slavery. We rescue victims of slavery and human trafficking, empowering them to rebuild their lives.

We work with the police to pursue and dismantle criminal networks, secure communities at risk from traffickers and spark systematic change.

We are looking for a Victim Navigator to join a pilot programme that is testing the feasibility and value of seconding a Justice and Care Victim Navigator into Essex Police within the newly established Modern Slavery and Organised Immigration Crime team. The pilot is due to last for two years and the role has the potential to develop and evolve into a more permanent position.

The Benefits

- Competitive salary
- Private healthcare
- Pension
- Support a ground-breaking charity that is restoring lives

You will have the chance to act as a bridge between victims and police efforts that will bring exploiters to justice and support the victims to rebuild their lives.

While this is a two year post, we have ambitions to do more and expect this role to develop further once the contract has finished, giving you the opportunity to help even more people in need.

The Role

As a Victim Navigator, you will join the Essex Police to broker and manage contact between victims and the newly established Modern Slavery and Organised Immigration Crime team.

Specifically, you will manage a caseload of victims linked to police efforts and offer wider strategic input on area-wide investigations when requested.

You will create action plans for identified victims of modern slavery and organised immigration crime and identify neutral locations for meetings or engagement with victims.

About You

To join us as a Victim Navigator, you will need:

- Relevant experience of working with vulnerable people
- Experience of budget ownership and reporting on KPIs
- A degree or equivalent (alternative qualifications, experience of working with very vulnerable adults/children may be considered)
- The ability to organise and make things happen
- Project management skills
- The ability to communicate clearly, assertively and diplomatically
- Superb networking and relational skills
- Proven ability to prioritise complex and wide-ranging opportunities
- A solution-oriented approach with proven analytical and problem-solving skills
- The ability to persuade and influence at all levels in order to deliver results
- Diverse language skills (in addition to fluency in English)
- A full driving licence and the ability to travel and work unsociable hours

Please note, due to the nature of this role, the successful candidate will be subject to security vetting, which will include confirming your eligibility to work and live in the UK.

The closing date for applications is **9th May 2021**.

Justice and Care is an equal opportunities employer, values diversity and is strongly committed to providing equal employment opportunities for all employees and all applicants for employment. We particularly welcome applications from underrepresented and minority groups. Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.

So, if you're looking for your next step as a Victim Navigator, please apply [here](#). This vacancy is being advertised by Webrecruit. The services advertised by Webrecruit are those of an Employment Agency.